



Title	Camper Development		
Department	Post Adoption Services (PAS)		
ACA #	CR.3	Last Reviewed	April 2025
Owner	Elliot Bliss	Owner Title	Adoptee Programs Manager
Executive Owner	Amy Trotter	Executive Owner Title	Director of Post Adoption Services
Scope	Holt Adoptee Camp		

Policy:

Holt Camp programming values the development of identity and community for campers and requires program development to be created by adult Adoptees. Curriculum, games, and other activities are rooted in building bonds for Adoptees. This unique lens encompasses lived experiences, Adoptee expertise, and camper safety which is used to provide an age-appropriate mental, emotional, social, and physical health program to help campers experience a fun, safe, and inclusive environment.

Specific activities and camp options include, but are not limited to:

- All-camp and age-specific games
- Cabin icebreakers
- Adoption talks
- Arts and crafts
- Quiet room
- Electives
- Talent show
- Swim time
- Balanced meals and snacks (dietary restrictions/needs taken into account)
- Last day memory books
- Dance

All ACA Core Policies are publicly available on the Holt Camp webpage, found at www.holtinternational.org/camp

Accreditation Reference:

- American Camp Association (ACA) CR.3