



<b>Title</b>	<b>Camp Goals and Outcomes</b>		
<b>Department</b>	Post Adoption Services (PAS)		
<b>ACA #</b>	CR.2	<b>Last Reviewed</b>	April 2025
<b>Owner</b>	Elliot Bliss	<b>Owner Title</b>	Adoptee Programs Manager
<b>Executive Owner</b>	Amy Trotter	<b>Executive Owner Title</b>	Director of Post Adoption Services
<b>Scope</b>	Holt Adoptee Camp		

**Policy:**

**CR.2.1 Mission**

To provide an environment of physical and emotional safety, self-discovery, and fun. Within a community of Adoptees, campers will share their common experiences while exploring topics in adoption, race, and identity development.

**CR.2.2 Outcomes**

Persons who interact with Holt Camp should feel safe and supported. Campers who attend camp will build confidence in their identity, friendships, and community. The outcomes of camp are measured through surveys and shared with attendees, parents/guardians, and the organization.

**CR.2.3 Staff Training**

All staff are trained to build bonds and connections among their campers, while abiding by safety standards and policies to keep campers physically, mentally, and emotionally safe. Throughout the camp weeks, staff are trained to keep the Holt Camp mission at the core of each interaction they have with campers.

**CR.2.4 Communication with Parents and Campers**

Parents and campers are informed about goals and outcomes through our webpage, various promotional materials, and through direct communication with staff.

All ACA Core Policies are publicly available on the Holt Camp webpage, found at [www.holtinternational.org/camp](http://www.holtinternational.org/camp)

**Accreditation Reference:**

American Camp Association (ACA) CR.2.1-4