2016
PROGRAM HIGHLIGHTS

Renewed our license as a **Hague Adoption Agency** and received a 95-percent satisfaction rating from adoptive families.

Began a **Pioneering Program in Cambodia** aimed at reunifying children in orphanages with their birth families and providing the support those families need to stay together.

**9,685 Children** received medical care at the Mother and Child Hospital in Shinshicho, Ethiopia, which opened its doors to patients this year.

Many of our long-standing partners celebrated milestones this year, including Holt Sahathai Foundation in Thailand and Vathsalya Charitable Trust in India, both of which **Celebrated 40th Anniversaries**.

Learn more at
WWW.HOLTINTERNATIONAL.ORG
As we conclude 2016, one word continues to come to mind: faithfulness. The faithfulness of God to care for His children, the faithfulness of Holt child advocates, sponsors and adoptive families who dare to join us in pursuit of a world where every child has a loving home, and the faithfulness of our staff around the world who dedicate their lives to reaching children and families in need. We are immeasurably grateful to each and every person who has worked alongside us.

This year, we celebrated with great excitement and nostalgia our 60th anniversary. We remembered our founders, Harry and Bertha Holt, for their pioneering spirit and visionary actions. They stepped out in blind faith 60 years ago, and God continues to bless their boldness today.

It seems fitting that in the same year that we paused to reflect on our legacy, we also reached another landmark: 116,988 children served in a single year. These children were once orphaned, abandoned or nearly invisible because of their special needs, gender, ethnicity, class or the circumstances unto which they were born. Now, every one of these children is loved — by their on-the-ground advocates, families and caregivers, by sponsors and donors in the United States and, as always, by our Father in heaven who brought Holt to them. Their story is taking a dramatic turn — one filled with redemption and hope.

This year, we also expanded our services for children waiting for foster and adoptive families in the U.S. child welfare system. Moved by the needs of children in our “backyard,” we are now offering homestudy services, pre-adoptive family training and post-adoption support to families interested in adopting from the Oregon state foster care program, with the ultimate goal to reduce the number of children who wait for families each year.

2016 has been a year of growth and transformation. And none of this would be possible without people like you: our most dedicated and faithful allies and friends. We are blessed and inspired by you, and committed to ensuring that we do everything we can, every day, to help more and more children reach their fullest potential.

Blessings,

Phillip Littleton | President & CEO
For families living in impoverished communities, Holt’s family strengthening programs ensure they have the resources and support they need to stay together. Our programs help families grow to a place of self-reliance and lasting stability — keeping children out of institutions and addressing the root causes of child abandonment.

19,500+ CHILDREN REMAINED WITH THEIR FAMILIES THROUGH HOLT’S SUPPORT IN 2016

TO STRENGTHEN FAMILIES, WE PROVIDE:
- Educational scholarships & free daycare
- Vocational training
- Income-generating projects
- Microloans
- Pre- and post-natal healthcare
- Unwed mother support & housing
- Community-based development
- Natural disaster relief & aid

Caring for Homeless Children

Some children enter our care temporarily and are ultimately able to reunite with their families. For other children, their only chance at a family is through in-country or international adoption. While children wait to rejoin their birth families or for us to find them the right adoptive family, we provide the highest level of care.

TO CARE FOR CHILDREN WITHOUT FAMILIES, WE:
- Train and support foster and group home families, especially for children with special needs
- Track and improve the health, feeding and nutrition of children in care through our Child Nutrition Program
- Provide long-term care for children and adults with special needs
- Provide quality medical care and emergency surgery when needed

8,100+ CHILDREN LIVED IN HOLT-SUPPORTED FOSTER FAMILIES OR CARE CENTERS IN 2016

Adoption is a life-long commitment, and we are dedicated to serving adoptees and their families for their entire lives. We put the needs of the adoptee first, and whenever possible, we find a family in the child’s country of birth. If that isn’t possible, we search for a loving, equipped family in the United States.

740+ CHILDREN JOINED ADOPTIVE FAMILIES THROUGH HOLT IN 2016

SERVICES FOR HOLT ADOPTIVE FAMILIES & ADOPTEES INCLUDE:
- In-country, domestic, international & foster care adoption
- Adoptive parent training
- Homestudy services
- Post-adoption services
- Family and individual counseling
- Summer camps for adoptees
- Adult adoptee support programs
- Birth family searches
- Homeland tours
IN 2016, HOLT SERVED 144,853 CHILDREN AND FAMILIES IN 13 COUNTRIES.
MICROLOANS

In Cambodia, poverty often forces parents to migrate for work — sometimes hundreds of miles away — which puts their children at greater risk of malnutrition, trafficking and exploitation. But through donor-funded microloans, the mothers in Holt’s self-help groups can learn business and agriculture skills to help grow their income right at home. “I always dreamed of owning a shop like this,” says Saywen, who expanded her small grocery stall with a $100 microloan. “I never went to school. I can’t read or write. But I hope all my children can stay in school.”

1,483 FAMILIES RECEIVED INCOME-GENERATING SUPPORT IN 2016

SPECIAL NEEDS

For more than two generations, women in areas once hit by Agent Orange in Vietnam have given birth to children with much higher-than-normal rates of physical and developmental disabilities. But resources like specialized education are virtually nonexistent throughout Vietnam. That’s why Holt partners with schools like the Kianh Foundation — the only school for children with special needs along Vietnam’s central coast. Here, the children learn academic skills as well as life skills like how to use money and navigate streets. This school has not only become a place of hope for children and their parents, it ensures families stay together.

HOLT HAS 7 PROGRAMS SPECIFICALLY FOR KIDS WITH SPECIAL NEEDS
Always, we strive to strengthen and preserve struggling families before pursuing adoption for a child. Through our family strengthening programs, we empower families with the tools and resources they need to build self-reliance, to independently care for their children and to create a safe, stable environment for their children to grow and thrive.

EDUCATION

Three years ago, Holt began partnering with the Yesus Mena School for the Deaf in Shinshicho, Ethiopia — the first school to offer a sign language-based education in a region with the highest rate of deafness in the country. With the support of Holt sponsors and donors, Yesus Mena has through the years grown from 50 to nearly 600 students, including an additional 100 children enrolled in 2016 — many of whom can now, for the first time in their lives, express their thoughts and feelings.

29,385 children received educational support in 2016

COMMUNITY SUPPORT

In 2016, Holt helped open an after-school program and library for at-risk youth in Mongolia’s capital city of Ulaanbaatar. We filled the room with books and began providing study programs, art and music instruction, language class, hot lunches and a health monitoring program. Ultimately, this special after-school program helps to address some of the longstanding issues in the region, including schools that are filled to capacity, and provides a gateway to begin serving a much greater number of families and children.

19,568 children and families benefited from community-based services in 2016
FAMILY STRENGTHENING PROGRAMS, CONTINUED:

SINGLE MOMS

Holt supports six unwed mother and child shelters in South Korea — places of refuge for single mothers to escape the pervasive stigma of unwed motherhood within their families and society. These shelters provide everything from nutrition, post-natal care, counseling and therapy to opportunities for single moms to pursue education — preparing them for success when they leave the shelter. Many women spend their days attending college classes or taking vocational courses to help improve their job prospects once they leave. With the opportunities provided at the shelters, they are setting themselves, and their children, up for success.

2,072 WOMEN RECEIVED SUPPORT SERVICES IN 2016

SCHOOL LUNCH & FOOD AID

Before Holt began partnering with the Yesus Mena Deaf School in Ethiopia three years ago, the children would receive one cup of tea and one slice of bread for lunch each day. Many would walk long distances — sometimes up to six miles — to get to school. And once they arrived, they were so tired and hungry that many of them just fell asleep in class. After Holt began providing a daily hot lunch for the students, their teachers noticed a tremendous difference in their energy level and ability to focus. For many of the students, this is the only full meal they receive every day.

52,698 CHILDREN AND FAMILIES RECEIVED NUTRITIONAL SUPPORT IN 2016

IN 8 COUNTRIES, HOLT HAS FREE SCHOOL LUNCH PROGRAMS

IN 6 COUNTRIES, FAMILIES RECEIVE LIVESTOCK TO PRODUCE MILK AND MEAT AS WELL AS SEEDS TO PLANT AND GROW FOOD
PILLAR TWO PROGRAMS:
ORPHAN CARE

NORTH KOREA
Holt International has served children in North Korea since 1998, providing emergency aid to five orphanages and one day care center. We work with local partners in China to package and then directly deliver food and supplies by truck to the children. Today, we remain one of the few NGOs granted permission by the government to meet the needs of children living in orphanage care in this country.

HOLT’S CHILD NUTRITION PROGRAM
Holt’s groundbreaking Child Nutrition Program (CNP) is improving the lives of children through optimized nutrition and feeding in the care centers and communities in which we work. Because many children struggle with nutrition-related health problems or have special needs that require specialized feeding, this program is meeting a huge need. The CNP is now implemented in India, China, Vietnam, Ethiopia and Mongolia and is currently expanding to reach more children in Haiti and the Philippines.

4,796 CHILDREN BENEFITED FROM HOLT’S CHILD NUTRITION PROGRAM IN 2016
Around the world, we strive to ensure that children who have been orphaned or separated from their families receive the highest level of care while we work to reunite them with their family or unite them with an adoptive family. We do this through a holistic program of medical, nutritional, educational and psychosocial services tailored to fit their individual needs.

**SPECIAL NEEDS ORPHANAGE CARE**

The Holt Ilsan Center is a residential care facility in South Korea for children and adults with special needs. Many residents depend on specialized wheelchairs for mobility, but some of the wheelchairs were decades old and their high cost made them difficult to replace. So this year, we raised funds to purchase wheelchairs for ten residents with the most urgent need. Each wheelchair is highly specialized and custom-fitted to the individual user — greatly improving their quality of life.

1,343 CHILDREN RECEIVED SPECIAL NEEDS SERVICES IN 2016

**ILEA PROGRAM**

What happens to orphaned or abandoned children who never join a family of their own? Most often and sometimes as early as age 14, children “age out” of child care centers and are left on their own. In the Philippines, Holt works to curb this tragedy by supporting the Independent Living and Education Assistance (ILEA) program, which provides housing, school fees, job training and mentorship to as many as twenty 16-22-year-old students. With the support of donors, the ILEA program ensures that young people who lost their families as children have a more promising future as adults.

69 CHILDREN AGING OUT OF INSTITUTIONAL CARE RECEIVED TRANSITIONAL SUPPORT IN 2016
Seven years ago, a news story broke in China about a 6-year-old boy growing up alone. An orphan to the AIDS crisis, he too carried the virus — a virus that is so profoundly stigmatized in China, his only remaining relatives feared taking him in. In 2013, when Holt began supporting group homes in China for children living with HIV, this boy — Brady — was among the 56 children for whom our donors and sponsors helped to provide food, clothing, educational scholarships, medical care and other resources while our staff began working to free them for international adoption. This past May, Brady turned 12. By September, we finally found the loving, permanent family Brady deserves. Brady is one of 12 older, HIV+ children from China who we matched with families in 2016.

23,711
CHILDREN RECEIVED HOLT-FUNDED MEDICAL SERVICES IN 2016
OUR MODEL OF ADOPTION:

We seek a world where every child has a loving and secure home. Our commitment to this vision extends to all children — no matter the child’s health, age or special need. This means that we are dedicated to finding a family for the children who are considered “hardest to place” — those who thought they never had a chance of being adopted. Whether it’s a 12-year-old boy, a child with HIV or an infant with a serious heart condition, we do all we can to find them the permanent, loving family they deserve.

741 CHILDREN JOINED FAMILIES THROUGH DOMESTIC OR INTERNATIONAL ADOPTION

67% OF CHILDREN HOLT PLACED INTERNATIONALLY HAD SOME FORM OF SPECIAL NEED

3½ THE AVERAGE AGE OF CHILDREN UPON ARRIVAL HOME WITH THEIR FAMILIES

24% OF CHILDREN HOME IN 2016 WERE CONSIDERED “OLDER CHILDREN”

VIETNAM ADOPTION

“After walking with Holt through five adoptions from four countries, there was no doubt we could trust them in Vietnam. When we first saw our daughter’s picture on Facebook, we knew she was ours. Holt helped us navigate the challenges of expediting an unfamiliar process, before our daughter aged out. With a new program there are many unknowns, but the U.S. and Vietnam staffs are a great team. We will never forget the kindness of the staff in Vietnam who worked so hard to make us feel comfortable and made our daughter’s transition as easy as possible.”

— Danna and Patrick Swartz, who brought home 15-year-old Naomi from Vietnam in August 2016

27 CHILDREN FROM VIETNAM FOUND FAMILIES IN 2016
When adoption is a child’s best route to a stable, loving family, we work to find the family that is best suited to care for the child’s unique needs — first within the child’s birth country, and then in the U.S. As part of our commitment to serving adoptees and families, we also provide pre- and post-adoption counseling, education, support and resources to ensure lifelong success for both children and their families.

**OLDER CHILD ADOPTION**

“Now that Eric is home, I feel I need to tell everyone how great older child adoption can be! Of course there are challenges, but there are also amazing experiences... Your child is no less your child simply because of what you don’t know about their past. When you adopt with the right intent, your child will be your child for now and forever.”

— Tom Court, who along with his wife, Anna, adopted Eric from China when he was 10 years old

IN-COUNTRY DOMESTIC ADOPTION

When adoption is the best option for a child, our local partners first strive to find a domestic adoptive family — giving every child the opportunity to grow up in the country and culture of their birth. And through the years, as we have advocated for domestic adoption in the countries where we work, we have celebrated as more and more families overseas embrace orphaned and abandoned children into their hearts and lives.

390

CHILDREN JOINED DOMESTIC ADOPTIVE FAMILIES IN THEIR BIRTH COUNTRIES IN 2016

At Holt, our goal is to ensure a stable, loving home for every child. Here, a domestic adoptive family visits one of Holt’s partner care centers in India.
ADOPTION SERVICES, CONTINUED:

In Oregon, where Holt’s headquarters are located, an estimated 1,700 children wait in the foster care system at any given time for a permanent, loving family. But the state only finalizes 650-800 adoptions each year. Meanwhile, many families considering adoption wait anywhere from 6 months to two years to receive a homestudy through the state child welfare program. To eliminate unnecessary delays and help find families for children, Holt recently expanded our local foster care adoption program to provide better advocacy to children living in foster care in Oregon, and ultimately find, train and prepare the loving families they deserve.

Holly Berry, Holt’s social worker devoted to finding Oregon families for children in foster care, says she is excited to help address the foster care crisis.

“I believe Holt has the unique opportunity to educate and work with families who are willing to provide loving, permanent homes for children in the foster care system, in a timely manner,” Holly says. “As a foster care adoption worker with Holt, I have been able to partner with our local DHS offices, informing them of the service we provide for general applicant adoptive families, and potentially lift some of the heavy burden the caseworkers carry [...] I am so grateful to be a part of an agency that is committed to the vulnerable children right here in our own community. Holt has shed light on a crisis that most people have little to no awareness of. There is still a lot of work to be done, but the groundwork has been laid these past months. Local partnerships are blossoming, a collaborative relationship with DHS is steadily being established, and families are building awareness of the need and answering the call to provide loving, permanent homes to our foster children here in Oregon.”
DOMESTIC ADOPTION IN ILLINOIS

Holt-Sunny Ridge is the Illinois branch of Holt International. In addition to international adoption and post-adoption services, Holt-Sunny Ridge continues its 90-year legacy of domestic infant adoption. Holt-Sunny Ridge empowers each woman facing an unplanned pregnancy to make a plan that is best for her and her baby. If a woman chooses adoption, we match her with a family and help her make an open adoption plan.

132 WOMEN RECEIVED UNPLANNED PREGNANCY SUPPORT AND COUNSELING IN 2016
8 INFANTS PLACED THROUGH OPEN ADOPTION IN ILLINOIS

Last year, Rhianna chose Erin and Josh as the adoptive parents for her son, Killian, born in January. Here, they both share about what their open adoption relationship means to them.

“It all began a few years ago when my husband and I decided to try adopting. We chose to pursue domestic adoption and preferred to work with a local agency... Along the way, we attended classes on adoption through Holt-Sunny Ridge and our eyes began to open to the idea of open adoption.

The part that I love the most is that my son won’t grow up with a huge, glaring question mark when he wonders about his birth family. He can ask Rhianna all kinds of questions and they will be comfortable with each other, because he will grow up with her in our lives. In addition, I gained a good friend who will always be in our lives and never get tired of all my son’s pictures and stories. Rhianna is my son’s birth mom, his co-madre — and together, we make a family.”

— Erin Mitchell and her husband, Josh, adopted Killian through Holt-Sunny Ridge in January 2016

“I cannot begin to explain how difficult it was in that moment of decision — wondering if choosing adoption was the right choice, and wondering how his future life would be. I can tell you at this point, now almost ten months later, that I’m extremely blessed and grateful — not only to these two very amazing people, but also to Holt-Sunny Ridge for this experience, this opportunity. [My son’s adoptive parents and I] have all grown as a unit for the sake of this little boy, because ultimately he is the reason we are all here. I can say choosing open adoption has not only become a rewarding experience, but an incredible journey for us all.”

— Rhianna, who placed her son, Killian, with the Mitchell family through Holt-Sunny Ridge
ADOPTIVE PARENT TRAINING

We strive to give every Holt family a thorough understanding of the unique and complex needs of adopted children and empower them with tools to help their children thrive. And every year, we continue to refine and strengthen our parent training — adding components on race and racism, using attachment-based (TBRI®) techniques for children who have experienced early trauma and, in 2016, developing a unique set of tools to help families become more mindful of their own attachment styles.

BIRTH SEARCH

“Recently I visited South Korea. At 31 years old, I can now tell you where my cheeks, eyes and laugh come from. As a mother with my own biological children, learning about my birth mother’s story and what happened to her after giving me up for adoption was an important part of understanding who I am […] I am grateful for all the support from my adoptive family and friends. Holt’s post-adoption services team also played an essential role in this search and helped arrange the joyful meeting.”

— Liana Herman, Holt adoptee

YOUTH AND TEEN ADOPTEE CAMP

“Going to camp really expanded my adoptive community. It’s helpful because then you know you’re not alone in your unique experiences. As you grow older, you can keep those connections [from camp] and have really good lifelong friends. Having people that you share such similar experiences with is really awesome.”

— Megan Rogers, Holt adoptee and 2016 Holt Adoptee Camp counselor
HOLT INTERNATIONAL:
SENIOR LEADERSHIP

President & CEO Phillip Littleton, Senior Executive of Africa & Haiti Programs Charles Abbey
Senior Executive of South & Southeast Asia Programs Thoa Bui, Vice President of China Programs Jian Chen
Vice President of Policy & External Affairs Susan Soonkeum Cox, Vice President of Asia Programs David Lim
Vice President of Finance & Administration Kevin Sweeney, Vice President of Adoption Services Lisa Vertulfo
Vice President of Development Jack Wharfield

BOARD OF DIRECTORS
Chair Gerald “Chuck” Mitman, Vice-Chair Jon “Skip” Hanson, Secretary Yolaine Dauphin
Rebecca C. Brandt, Donna Gizbert, Clayton Henderson, Dr. David H. Kim, Kim S. Lee, Tara Linh Leaman,
Kenneth T. Matsuura, John D. Ryan, Michael Sprenger, Zoe Lainson Thompson, Jeffrey M. Weinkauf
The partnership between Holt and its supporters changes children’s lives. We at Holt recognize that we serve as the hands and feet of very caring and generous people. We strive to use our financial resources effectively and efficiently, and maintain an open and transparent relationship with our donors. Holt undergoes an annual audit performed by an independent accounting firm. Figures stated are based upon the report of Moss Adams.

A complete audit report is available and gladly provided upon request.
FINANCIAL OVERVIEW:
OCTOBER 2015-SEPTEMBER 2016

STATEMENT OF ACTIVITY
For the year ending September 30, 2016

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<td>Adoption Fees</td>
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<td>Private Gifts</td>
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<td>Investment Gains</td>
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<td>Adoptee Camps &amp; Tours</td>
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<th>Expenses</th>
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An online version of our audit report is available at: holtinternational.org/annualreport

STATEMENT OF POSITION
For the year ending September 30, 2016

| Total Assets                        | $20,234,410 |
| Total Liabilities                   | $8,154,826  |
| **Net Assets**                      |             |
| Unrestricted Net Assets             | $7,802,424  |
| Temporarily Restricted Net Assets   | $1,087,742  |
| Permanently Restricted Net Assets   | $3,189,418  |
| **Total Net Assets**                | **$12,079,584** |

SUPPORT WHERE MONEY COMES FROM

- Child Sponsorship
- Adoption Fees
- Private Gifts
- Investment Gains
- Adoptee Camps & Tours

EXPENSES WHERE MONEY GOES

- Program Services
- Fundraising
- Administration
OUR VISION:
A WORLD WHERE EVERY CHILD HAS A LOVING AND SECURE HOME.

541-687-2202
holtinternational.org
P.O. Box 2880
Eugene, Oregon, 97402

HOLT INTERNATIONAL
Lifting children. Strengthening families.